

SPECIALIST SUPPORT WORKER – PERSONALISED PROVISION

Join a dynamic, resourceful and supportive team facilitating a full and personalised life for a man who has complex needs and who lives in his own home in St Leonards. This is an exciting and challenging opportunity for an outgoing person with intelligence, skill and initiative who wants to have a meaningful role in their community whilst gaining new skills through training and ongoing personal development. You will work closely with an experienced team and with family members on the ongoing development of this innovative and independent provision.

Hours 37 hours per week plus or including sleep-ins

This post requires commitment and a willingness to become a friend and ally to X in his life. It is work that, when done well and in good spirit, will be very rewarding. X has a good sense of humour, is very sociable and enjoys life as much as possible.

X shares a rich and fulfilling life with his family and support team. He goes places and has a great deal of fun. The work can also be demanding but everyone who works with X has good support from senior members of the team as well as close family.

It is essential that you are flexible and adaptable as needs may vary from day to day and therefore the tasks required will vary accordingly.

Key responsibilities of the role:

- Supporting X in a way that ensures a fun and fulfilling life, assisting at home, providing subtle support in the community, and supporting engagement in meaningful activities. This involves working as one half of a two-person team when out and about or (when proficient) working one to one in the evenings (after 8pm) at X's own home.
- Supporting X through behaviours that challenge and applying Positive Behaviour Support to all aspects of his life.
- Assistance getting to meetings, social events, activities and providing discreet assistance whilst there.
- Contributing to planning meetings about X's life and provision
- Upkeep and development of a comprehensive visual communication system (with guidance and support).
- Maintaining accurate and structured records

- Maintaining and contributing to the development of a full timetable of activities, independence and life skills.
- Assistance to prepare and cook meals.
- Assistance with all aspects of personal care including continence.
- Assisting with shopping and other associated tasks.
- Contributing to the running of X's own home in a sensitive, efficient, competent and respectful manner
- Overnight shifts (usually sleeping) to ensure company, safety and support for X at home
- Physical prompting and assistance in and out of vehicles and different forms of public transport
- Driving
- Helping X maintain health, including administering and recording/ordering daily medicine, good dental hygiene and supporting X at GP and/or hospital appointments and dental check-ups
- supporting X if he has an epileptic seizure. Comprehensive training and support are provided for this
- On occasions, employees may be required to perform other reasonable tasks appropriate to this type of employment.

Essential attributes you will need include:

- Previous care or personal assistance experience
- Fit, active and used to outdoor activities
- Computer and IT skills (macs preferred)
- A genuine interest in supporting people to live full and independent lives and a commitment to providing personalised support
- Enthusiastic and respectful in your support
- Able to work flexibly in a domestic setting and out in the community

- Able to provide varying levels of support depending on the situation; from very subtle, to more intensive support
- Commitment to your own personal development
- Able to work responsibly with colleagues, managers of the provision, and other professionals
- Good skills, knowledge and experience of risk assessing and safeguarding
- Able to respect privacy and confidentiality and exercise discretion at all times
- Reliable and responsible
- Energetic and quick witted
- Able to use, well judged, initiative
- Sense of humour
- Good written and spoken communication skills
- Able to work well as part of a team
- Good cooking and domestic skills
- Flexible approach to the work
- Willingness to learn and to undertake further training
- Honest and trustworthy
- Non-smoker whilst at work
- Full UK driving licence
- Experience of supporting Adults with complex needs in the community and within a family setting
- Experience of supporting people who display behaviours described as challenging
- Training and experience in PBS (Positive Behaviour Support)

- Able to work increased hours at times throughout the year to cover for staff on holiday or off sick

Preferable qualifications:

- Further and higher-level qualifications NVQ L 2/3, care certificate.

Hours of work pay and benefits

37 hours per week. This may include weekends but rotas are equitable and fair and weekend work is distributed between a team of 8. Sleep ins (10 hours) can be included or counted in addition to this.

The post requires flexibility. Hours are organised through a 4 weekly rota pattern and sometimes hours may increase in order to cover annual leave of other staff and/or illness.

The pay scales for this position are ranged according to experience and skill.

£12 – 15 per hour

Sleep ins (8 hours) are paid at an hourly rate of £12

Regular training that supports your ongoing development and skills.

Fulltime hours: 37 per week

Application deadline: 16.08.2021

Expected start date: ASAP

Job Types: Full-time – Permanent

Salary: £12.00-£15.00 per hour